

SERVICES OF ECOP

ECOP offers a wide array of services to its members and constituents in the business community which focus mostly on industrial relations, labor and social policy. While ECOP's advocacy and lobbying activities are meant to influence the outcome of legislative bills and proposed executive issuances, most other services are designed to assist companies to increase their productivity and sustainability through compliance to labor laws, replicate best practices, and adopt modern management practices. When offered for a fee, these services may be availed of by ECOP members at big discounts.

1. Policy Advocacy

- Representation in various tripartite bodies/government agencies on behalf of employers
- Articulation of ECOP positions on pending legislation in Congress and proposed policy issuances of the executive branch

2. Helpdesk

- Provision of assistance, services, and support to companies on matters concerning their day-to-day workplace concerns and problems, specifically on industrial relations, human resources management, and occupational safety and health.

3. Members' General Meeting (MGM)

- A monthly gathering of company representatives to update members and prospective members on developments and issues on industrial relations and human resources management.

4. Executive Labor Updates (ELU)

- Knowledge-sharing meeting organized to discuss new policy issuances on industrial relations, social policies, and related topics. This meeting includes a segment for consultation with the business community on pending labor bills and policy proposals.

5. Public Seminars

- Capacity-building activities in the form of seminars and workshops meant to upgrade knowledge, skills, and attitudes of employers, executives, and/or other company representatives on IR/HR concepts, policies, best practices, etc. Any of the seminars and workshops may be conducted in-house and customized based on request by a company.

6. Overseas Technical Scholarship

- Training seminars and workshops on various topics such as industrial relations, human resource management, and occupational safety and health organized in Japan. Member companies submit their expression of interest and intent to participate through an application process.

7. Business Cases on Workplace Issues

- A technical workshop which serves as a platform for benchmarking of corporate best practices and sharing of survey results related to the theme of the workshop.

8. Research Publications

- Benchmarking tools that analyzes trends on compensation, benefits, and collective bargaining agreements.
- Publications on laws and policies that serve as guide on how to become an effective employer.

9. Website

- Online updates on latest ECOP activities, programs, and latest developments in the field of industrial relations and human resources management

10. Infonotes

- Weekly written snippets on the activities of ECOP and latest developments in the field of industrial relations and human resources management sent by e-mail blast.

11. Special Projects

- These are funded projects and activities implemented among identified beneficiaries in the employer sector. Outputs include tools, best practices and inputs to the policy advocacy of ECOP.